

1. According to the 2006 U.S. Bureau of the Census, approximately 75 percent of the population reported their race as white. The second most commonly reported race is
 - A) African American or black.
 - B) Hispanic.
 - C) Asian or Pacific Islander.
 - D) Some other race or races.

2. Most Hispanics in the United States self-identify as
 - A) Puerto Rican.
 - B) Cuban.
 - C) Mexican.
 - D) Central American.

3. The 2005 *National Health Care Disparities Report*, compared with the 2003 report, shows that racial and ethnic disparities in the United States have
 - A) Improved in all areas since the 2003 report.
 - B) Improved in some areas whereas other areas have worsened.
 - C) Not improved overall.
 - D) Improved only among white, lower socioeconomic groups.

4. Which of the following is a secondary characteristic of culture?
 - A) Parental status
 - B) Race
 - C) Nationality
 - D) Age

5. In distinguishing a stereotype from a generalization, a generalization is a(an)
 - A) Endpoint.
 - B) Starting point.
 - C) Minor variation of stereotype.
 - D) Major variation of stereotype.

6. A hallmark of cultural competence is
 - A) Allowing cultural competence to develop without interference by management.
 - B) Developing respect for cultural values.
 - C) Trying to Americanize newer immigrants.
 - D) Enforcing organizational policies.

7. Mr. James, a nutritionist at McDowell Memorial Medical Center, gave the U.S. Department of Agriculture Food Pyramid to a traditional Guatemalan migrant worker. This is an example of
 - A) Cultural imposition.
 - B) Cultural imperialism.
 - C) Cultural relativism.
 - D) Cultural sensitivity.

8. Worldview is best described as
 - A) An explanation for disease etiology.
 - B) The one who exercises the most power within a group.
 - C) Careful consideration of future implications when making a decision.
 - D) An understanding of how human experiences fit into a bigger picture.

9. In 2005, the two world countries seeing an increase in their migrant stock were
 - A) Russia and China.
 - B) United States and China.
 - C) United States and Russia.
 - D) Russia and Great Britain.

Answer Key

1. B

Responses:

- A) Incorrect. Of the U.S. population, 12.1 percent is black or African American.
- B) Correct. Of the U.S. population, 14.5 percent is Hispanic/Latino.
- C) Incorrect. Of the U.S. population, 4.3 percent is Asian/Pacific Islander.
- D) Incorrect. Only 1.9 percent of the U.S. population self-identifies as two or more races.

2. C

Responses:

- A) Incorrect. Of the Hispanic population in the United States, 8.6 percent is of Puerto Rican ancestry.
- B) Incorrect. Of the Hispanic population in the United States, 6.5 percent is of Cuban ancestry.
- C) Correct. Of the Hispanic population in the United States, 66.9 percent is of Mexican ancestry.
- D) Incorrect. Of the Hispanic population in the United States, 14.3 percent is of Central or South American ancestry.

3. B

Responses:

- A) Incorrect. See Chapter 1, section on health disparities, or *Third National Health Care Disparities Report*. (2005). AHRQ Publication No. 06-0017. Washington, DC: U.S. Department of Health and Human Services.
- B) Correct. See Chapter 1, section on health disparities, or *Third National Health Care Disparities Report*. (2005). AHRQ Publication No. 06-0017. Washington, DC: U.S. Department of Health and Human Services.
- C) Incorrect. See Chapter 1, section on health disparities, or *Third National Health Care Disparities Report*. (2005). AHRQ Publication No. 06-0017. Washington, DC: U.S. Department of Health and Human Services.
- D) Incorrect. See Chapter 1, section on health disparities, or *Third National Health Care Disparities Report*. (2005). AHRQ Publication No. 06-0017. Washington, DC: U.S. Department of Health and Human Services.

4. A

Responses:

- A) Correct. Parental status is a secondary characteristic of culture.
- B) Incorrect. Race is a primary characteristic of culture.
- C) Incorrect. Nationality is a primary characteristic of culture.
- D) Incorrect. Age is a primary characteristic of culture.

5. B

Responses:

- A) Incorrect. A generalization is not a major or minor variation of stereotype.
- B) Correct. A generalization is a starting point; a stereotype is an endpoint.
- C) Incorrect. A generalization is not a major or minor variation of stereotype.
- D) Incorrect. A generalization is not a major or minor variation of stereotype.

6. B

Responses:

- A) Incorrect. Management has a leading role in developing cultural competence. See Chapter 1, section on Individual Cultural Competence.
- B) Correct. A hallmark of cultural competence is developing respect for other people's values. See Chapter 1, section on Individual Cultural Competence.
- C) Incorrect. Trying to Americanize newer immigrants is not a hallmark of cultural competence. Orienting them to the culture is. See Chapter 1, section on Individual Cultural Competence.
- D) Incorrect. Organizational policies may not be compatible with cultural beliefs and practices. See Chapter 1, section on Individual Cultural Competence.

7. A

Responses:

- A) Correct. Cultural imposition is applying the majority views and practices to minority groups.
- B) Incorrect. Cultural imperialism is the practice of extending the policies and practices of one group (usually the dominant one) to disenfranchised and minority groups.
- C) Incorrect. Cultural relativism is the belief that the behaviors and practices of people should be judged only from the context of their cultural system.
- D) Incorrect. Cultural sensitivity is not saying things that may be seen as derogatory about another group; that is, using politically correct, neutral language.

8. D

Responses:

- A) Incorrect. This may be part of worldview, but it is not the best definition. The definition is not complete.
- B) Incorrect. This may be part of worldview, but it is not the best definition. The definition is not complete.
- C) Incorrect. This may be part of worldview, but it is not the best definition. The definition is not complete.
- D) Correct. Worldview is best described as an understanding of how human experiences fit into a bigger picture.

9. C

Responses:

- A) Incorrect. China has not seen an increase in its immigrant stock.
- B) Incorrect. China has not seen an increase in its immigrant stock.
- C) Correct. The United States and Russia have seen an increase in their immigrant stock.
- D) Incorrect. Great Britain has not seen an increase in its immigrant stock.