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Merryland Amusement Park - 2009

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A. Case Abstract

Merryland Amusement Park is a comprehensive business policy and strategic management case that includes the company's 2008 financial statements, competitor information and more. The case time setting is the year 2009. Sufficient internal and external data are provided to enable students to evaluate current strategies and recommend a three-year strategic plan for the company. Merryland Amusement Park is located in Kansas City.

B. <u>Vision Statement</u> (proposed)

Bring joy and happiness to our customers while visiting Merryland Amusement Park.

C. <u>Mission Statement</u> (Propose)

Bringing entertainment (2) to Kansas City and surrounding areas (3), we strive ourselves to deliver unique and quality attractions to our customers (1) through highly technologically advanced rides and features (4). We believe in continuous enrichment of our staff (9) and accordingly, providing friendly and fun environment for our customers (6), leading us to be a profitable company for our investors (5) and our community (7, 8).

- 1. Customer
- 2. Products or services
- 3. Markets
- 4. Technology
- 5. Concern for survival, profitability, growth
- 6. Philosophy
- 7. Self-concept
- 8. Concern for public image
- 9. Concern for employees

D. <u>External Audit</u>

Opportunities

- 1. Closest theme park was miles away, making it a great opportunity for residence to have a local park to go to
- 2. No direct competition except small amusement centers

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- 3. Customer loyalty exists to have a local theme park
- 4. New theme park can offer state of the art rides, making it more attractive for locals to go
- 5. To form partnership with other hospitality businesses for reduced or promotional rates
- 6. Can struck deals with local high school or middle schools for special events such as prom nights or graduation ceremony / parties
- Can offer promotional discounts such as corporate discount, senior citizens, or rewards / membership with AAA to local business or businesses in the surrounding areas

Threats

- 1. Willingness of patrons to drive long distance to visit other theme parks
- 2. Small niche amusement centers based in malls had begun to surface with highly attractive water parks, modern steel coasters, entertainers, and an endless array of promotions, discounts, and family fun "packages"
- 3. Weak economy has impacted disposable income of consumers for spending too much money on leisure travel and / or attending theme parks
- 4. Consumers have become more price conscious and are looking for more local deals and specials
- 5. Typical vacations are booked in advance so starting a new theme park may not see high volume of tourists till the second year or beyond
- 6. Theme parks require extensive amount of capital to start along with large amount of working capital for advertising and operational expenses

CPM – Competitive Profile Matrix

		Mer	ryland	Then	ne Parks	_	sement arks
Critical Success Factors	Weight	Rating	Weighted Score	Rating	Weighted Score	Rating	Weighted Score
Price competitiveness	0.10	2	0.20	4	0.40	3	0.30
Technology	0.12	1	0.12	4	0.48	2	0.24
Product Safety	0.10	1	0.10	4	0.40	2	0.20
Customer Loyalty	0.13	2	0.26	4	0.52	1	0.13
Market Share	0.10	1	0.10	4	0.40	2	0.20
Advertising	0.15	1	0.15	4	0.60	2	0.30
Product Quality	0.12	1	0.12	3	0.36	2	0.24
Product Image	0.10	1	0.10	3	0.30	1	0.10
Financial Position	0.08	1	0.08	3	0.24	2	0.16
Total	1.00		1.23		3.70		1.87

External Factor Evaluation (EFE) Matrix

Ke	ey External Factors	Weight	Rating	Weighted Score
Or	pportunities			·
1.	Closest theme park was miles away, making it a great opportunity for residence to have a local park to go to	0.08	3	0.24
2.	No direct competition except small amusement centers	0.07	3	0.21
3.	Customer loyalty exists to have a local theme park	0.07	3	0.21
4.	New theme park can offer state of the art rides, making it more attractive for locals to go	0.07	3	0.21
5.	To form partnership with other hospitality businesses for reduced or promotional rates	0.06	3	0.18
6.	Can struck deals with local high school or middle schools for special events such as prom nights or graduation ceremony / parties	0.06	3	0.18
7.	Can offer promotional discounts such as corporate discount, senior citizens, or rewards / membership with AAA o local business or businesses in the surrounding areas	0.06	3	0.18
Th	reats		1	<u>'</u>
1.	Willingness of patrons to drive long distance to visit other theme parks	0.07	2	0.14
2.	Small niche amusement centers based in malls had begun to surface with highly attractive water parks, modern steel coasters, entertainers, and an endless array of promotions, discounts, and family fun "packages"	0.09	1	0.09
3.	Weak economy has impacted disposable income of consumers for spending too much money on leisure travel and / or attending theme parks	0.1	2	0.2
4.	Consumers have become more price conscious and are looking for more local deals and specials	0.1	1	0.1

starting a ne	ations are booked in advance so ew theme park may not see high ourists till the second year or	0.08	1	0.08
capital to st	s require extensive amount of art along with large amount of oital for advertising and expenses	0.09	2	0.18
Total		1.00		2.2

E. Internal Audit

Strengths

- Gaining federal government influence toward a "historical site" designation, which would help to secure the property and its assets for potential investors for the purpose of site restoration
- 2. Growing grassroots level interest throughout Kansas in seeing Merryland restored to its previous days of carnival-like splendor
- 3. Ability to raise money through 3 different sources
- 4. Strong and established management skills
- 5. Good pool of local candidates to select from for staffing and supervisory positions
- 6. Locals have a very strong and loyal support for restoring the park
- 7. Brand recognition for the roller coaster and its nick name "scream machine"

Weaknesses

- Negative reputation from current owners before it is taken over by new owners
- General park maintenance was neglected during the unsuccessful sale attempt
- 3. Falling revenues were also attributed to the growing interest in nontraditional theme park attractions fueled by the cost of gasoline and increasingly tight economic conditions
- 4. Local real estate values, the lack of maintenance, and no new investment into the park resulted in steadily declining values from 2004 to 2008
- 5. Merryland's lack of marketing and promotion in lieu of higher ticket prices further contributed to its own declining backyard patron interest
- 6. Lack of having an understanding of demographic changes and the need of the customers
- 7. Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides

8. Land parcel is not large enough to add both a water park and expand the park with new rides

Internal Factor Evaluation (IFE) Matrix

Ke	ey Internal Factors	Weight	Rating	Weighted Score
St	rengths	•		
1.	Gaining federal government influence toward a "historical site" designation, which would help to secure the property and its assets for potential investors for the purpose of site restoration	0.07	3	0.21
2.	Growing grassroots level interest throughout Kansas in seeing Merryland restored to its previous days of carnival-like splendor	0.06	3	0.18
3.	Ability to raise money through 3 different sources	0.03	3	0.09
4.	Strong and established management skills	0.08	3	0.24
5.	Good pool of local candidates to select from for staffing and supervisory positions	0.07	3	0.21
6.	Locals have a very strong and loyal support for restoring the park	0.07	3	0.21
7.	7. Brand recognition for the roller coaster and its nick name "scream machine"		3	0.24
W	eaknesses			
1.	Reputation from current owners before it is taken over by new owners	0.05	1	0.05
2.	General park maintenance was neglected during the unsuccessful sale attempt	0.06	1	0.06
3.	Falling revenues were also attributed to the growing interest in nontraditional theme park attractions fueled by the cost of gasoline and increasingly tight economic conditions	0.07	1	0.07
4.	Local real estate values, the lack of maintenance, and no new investment into the park resulted in steadily declining values from 2004 to 2008	0.05	2	0.1
5.	Merryland's lack of marketing and promotion in lieu of higher ticket prices further contributed to its own declining backyard patron interest	0.06	1	0.06

6.	Lack of having an understanding of demographic changes and the need of the customers	0.07	1	0.07
7.	Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides	0.09	2	0.18
8.	Land parcel is not large enough to add both a water park and expand the park with new rides	0.09	2	0.18
To	tal	1.00		2.15

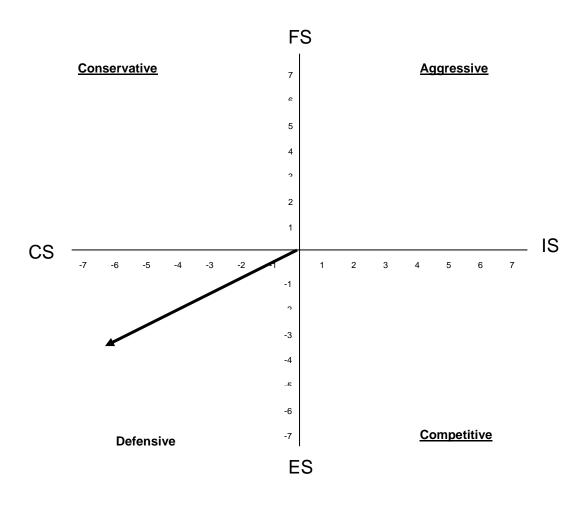
F. <u>SWOT Strategies</u>

T -			
	trengths		eaknesses
1	. Gaining federal	1.	Negative reputation
	government influence		from current owners
	toward a "historical site"		before it is taken over by
	designation, which		new owners
	would help to secure the	2.	General park
	property and its assets		maintenance was
	for potential investors		neglected during the
	for the purpose of site		unsuccessful sale
	restoration		attempt
2	. Growing grassroots	3.	Falling revenues were
	level interest throughout		also attributed to the
	Kansas in seeing		growing interest in
	Merryland restored to its		nontraditional theme
	previous days of		park attractions fueled
	carnival-like splendor		by the cost of gasoline
3	. Ability to raise money		and increasingly tight
	through 3 different		economic conditions
	sources	4.	Local real estate values,
4	. Strong and established		the lack of maintenance,
	management skills		and no new investment
5	. Good pool of local		into the park resulted in
	candidates to select		steadily declining values
	from for staffing and		from 2004 to 2008
	supervisory positions	5.	Merryland's lack of
6	. Locals have a very		marketing and
	strong and loyal support		promotion in lieu of
	for restoring the park		higher ticket prices
7	5		further contributed to its
	the roller coaster and its		own declining backyard
	nick name "scream		patron interest

	machine"	 6. Lack of having an understanding of demographic changes and the need of the customers 7. Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides 8. Land parcel is not large enough to add both a water park and expand the park with new rides
Opportunities	S-O Strategies	W-O Strategies
 Closest theme park was miles away, making it a great opportunity for residence to have a local park to go to No direct competition except small amusement centers Customer loyalty exists to have a local theme park New theme park can offer state of the art rides, making it more attractive for locals to go To form partnership with other hospitality businesses for reduced or promotional rates Can struck deals with local high school or middle schools for special events such as prom nights or graduation ceremony / parties Can offer promotional discounts such as 	 Aggressively promote the amusement park by offering deep discounts to local and surrounding counties / cities (S2, S6, S7, O1, O2, O3) Penetrate the market (non-locals) by offering discount / membership cards if purchased in advance (% off after so many visits), student or state or employee discounts, corporate / school event discounts, etc. (S6, S7, O1, O2, O5, O6, O7) 	1. Try buying new equipment and rides by long term financing or by establishing loyalty agreement for reserving more cash for working capital (W7, O2)

	corporate discount,				
	senior citizens, or				
	rewards / membership				
	with AAA			 	
Th	reats	٥.	T Ctrotopios	V	V-T Strategies
			T Strategies		
1.	Willingness of patrons to	1.	Struck a deal with the	1	. Rebrand the
	drive long distance to		county or local		amusement park by
	visit other theme parks		government for getting		being under new
2.	Small niche amusement		additional funding for		management and
	centers based in malls		renovation of historic		further promote local
	had begun to surface		building and re-building		hiring and the benefits
	with highly attractive		the local area. This		to the locals (W1, W5,
	water parks, modern		would attract more		T1, T2)
	steel coasters,		businesses to the area		
	entertainers, and an		and will be a revenue		
	endless array of		enhancing venture for		
	promotions, discounts,		the city / county (S1, S2,		
	and family fun		S3, T1, T2, T6)		
	"packages"	2.	Form partnership with		
3.	Weak economy has		other related businesses		
	impacted disposable		(restaurant or hotel		
	income of consumers		chain, car rental, etc.)		
	for spending too much		for opening stores close		
	money on leisure travel		by and share some of		
	and / or attending theme		the mass advertising		
	parks		cost (S2, S7, T3, T4,		
4.			T5)		
	become more price				
	conscious and are				
	looking for more local				
_	deals and specials				
5.	Typical vacations are booked in advance so				
	starting a new theme				
	park may not see high volume of tourists till the				
	second year or beyond				
۵	•				
6.	Theme parks require extensive amount of				
	capital to start along				
	with large amount of				
	working capital for				
	advertising and				
	operational expenses				
1				1	

G. **SPACE Matrix**

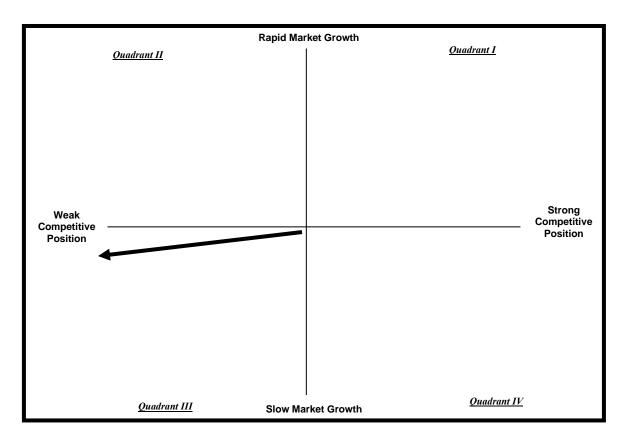


	Environmental Stability (ES)	
1	Unemployment	-5
2	Technological Changes	-5
1	Price Elasticity of Demand	-4
1	Competitive Pressure	-2
1	Barriers to Entry	-1
1.2	Environmental Stability (ES) Average	-3.4
-6	Industry Stability (IS) Growth Potential	3
	1 1 1 1.2	 Technological Changes Price Elasticity of Demand Competitive Pressure Barriers to Entry Environmental Stability (ES) Average Industry Stability (IS)

Competitive Stability (CS) Average	-5	Industry Stability (IS) Average	3.6
Technological Know-How	-5	Profit Potential	3
Competition's Capacity Utilization	-4	Resource Utilization	4
Customer Loyalty	-4	Ease of Market Entry	5
Product Quality	-6	Financial Stability	3

Y-axis: FS + ES = 1.2 + (-3.4) = -2.2X-axis: CS + IS = (-5.0) + (3.6) = -1.4

H. **Grand Strategy Matrix**



- 1. Retrenchment
- 2. Related diversification
- 3. Unrelated diversification
- 4. Divestiture
- 5. Liquidation

I. The Internal-External (IE) Matrix

The IFE Total Weighted Score

		Strong 3.0 to 4.0	Average 2.0 to 2.99	Weak 1.0 to 1.99
		1	II	III
	High 3.0 to 3.99			
		IV	IV	VI
The EFE Total Weighted Score	Medium 2.0 to 2.99		Merryland Amusement Park	
		VII	VIII	IX
	Low 1.0 to 1.99			, · ·

	OSPM
. J _	USPIN

	Penetrate the
	market (non-
	locals) by
	offering
	discount /
Aggressively	membership
promote the	cards if
amusement	purchased in
park by	advance (%
offering deep	off after so
discounts to	many visits),
local and	student or
surrounding	state or
counties /	employee
cities	discounts,

					schoo disco	orate / I event ounts, tc.
Ke	y Factors	Weight	AS	TAS	AS	TAS
Op	portunities					
1.	Closest theme park was miles away, making it a great opportunity for residence to have a local park to go to	0.08	4	0.32	3	0.24
2.	No direct competition except small amusement centers	0.07				
3.	Customer loyalty exists to have a local theme park	0.07	4	0.28	3	0.21
4.	New theme park can offer state of the art rides, making it more attractive for locals to go	0.07				
5.	To form partnership with other hospitality businesses for reduced or promotional rates	0.06	2	0.12	4	0.24
6.	Can struck deals with local high school or middle schools for special events such as prom nights or graduation ceremony / parties	0.06	4	0.24	3	0.18
7.	corporate discount, senior citizens, or rewards / membership with AAA	0.06	4	0.24	1	0.06
	reats	0.07		0.07	0	0.04
1.	Willingness of patrons to drive long distance to visit other theme parks	0.07	1	0.07	3	0.21
2.	Small niche amusement centers based in malls had begun to surface with highly attractive water parks, modern steel coasters, entertainers, and an endless array of promotions, discounts, and family fun "packages"	0.09	2	0.18	3	0.27
3.	Weak economy has impacted disposable income of consumers for spending too much money on leisure travel and / or attending theme parks	0.1	1	0.10	3	0.3
4.	Consumers have become more price conscious and are looking for more local deals and specials	0.1				
5.	Typical vacations are booked in advance so starting a new theme park may not see high volume of tourists till the second year or beyond	0.08	3	0.24	1	0.08
6.	Theme parks require extensive amount of capital to start along with large amount of working capital for advertising and	0.09				

TOTAL Strengths 1. Gaining federal government influence toward a "historical site" designation, which would help to secure the property and its assets for potential investors for the purpose of site restoration 2. Growing grassroots level interest throughout Kansas in seeing Merryland restored to its previous days of carnival-like splendor 3. Ability to raise money through 3 different sources 4. Strong and established management skills 5. Good pool of local candidates to select from for staffing and supervisory positions 6. Locals have a very strong and loyal support for restoring the park 7. Brand recognition for the roller coaster and its nick name "scream machine" Weaknesses 1. Reputation from current owners before it is taken over by new owners 2. During the unsuccessful sale attempt and subcontracted operation of Merryland, general park maintenance was neglected. 3. Falling revenues were also attributed to the growing interest in nontraditional theme park attractions fueled by the cost of gasoline and increasingly tight economic conditions 4. Local real estate values, the lack of maintenance, and no new investment into the park resulted in steadily declining values from 2004 to 2008 5. Merryland's lack of marketing and promotion in lieu of higher ticket prices further contributed to its own declining backyard patron interest 6. Lack of having an understanding of demographic changes and the need of the customers 7. Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides 8. Land parcel is not large enough to add both a water park and expand the park with new	İ		1	
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maintenance, and no new investment into the park resulted in steadily declining values from 2004 to 2008 5. Merryland's lack of marketing and promotion in lieu of higher ticket prices further contributed to its own declining backyard patron interest 6. Lack of having an understanding of demographic changes and the need of the customers 7. Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides 8. Land parcel is not large enough to add both 0.00	2	0.14	4	0.28
promotion in lieu of higher ticket prices further contributed to its own declining backyard patron interest 6. Lack of having an understanding of demographic changes and the need of the customers 7. Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides 8. Land parcel is not large enough to add both 0.09				
demographic changes and the need of the customers 7. Require extensive investment for buying and purchasing new machinery along with several new primary attraction park rides 8. Land parcel is not large enough to add both 0.09	1	0.06	3	0.18
and purchasing new machinery along with several new primary attraction park rides 8. Land parcel is not large enough to add both 0.09				
3 3 3 3	4	0.36	1	0.09
rides				
SUBTOTAL 1.00		1.16		1.07

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TAL ATTRACTIVENESS SCORE	2.95	2.86
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K. Recommendations

Focus on spending advertising dollars to locals by promoting the historical value of the location, benefit of saving money by visiting the local attraction and amusement park, emphasizing on how using a local business is good to the community.

L. <u>EPS/EBIT Analysis</u>

Not applicable. The company is privately held.

M. Epilogue

Not available.

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