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Assignment Title: Test bank

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Chapter/Section Name: The changing nature of work and employment

Chapter/Section Number: 2

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Creation Date: 4/11/17

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<question type="true-false">

1. Globalisation is the international network of global financial systems transmission.

T

Incorrect. Read the material under 'Globalisation'.

F

Correct.

<metadata>

Points: 1

Difficulty: Easy

Topic: Globalisation

</metadata>

<question type="true-false">

2. Globalisation means enabling workers in advanced economies to earn higher wages.

T

Incorrect. Read the material under 'Globalisation'.

F

Correct.

<metadata>

Points: 1

Difficulty: Easy

Topic: Globalisation

</metadata>

<question type="true-false">

3. Enterprise bargaining with greater flexibility has enabled employers to address the question of improving productivity in Australia.

T

Correct.

F

Incorrect. Read the material under 'Australia'.

<metadata>

Points: 1

Difficulty: Easy

Topic: Australia

</metadata>

<question type="true-false">

4. China has become a major player in world trade due to its embrace of a capitalist economic system.

T

Incorrect. Read the material under 'Asia'.

F

Correct.

<metadata>

Points: 1

Difficulty: Easy

Topic: Asia

</metadata>

<question type="true-false">

5. Since the 1980s, China has experienced an increase in industrial conflict between workers and employers.

T

Correct.

F

Incorrect. Read the material under 'Asia'.

<metadata>  
Points: 1  
Difficulty: Easy  
Topic: Asia  
</metadata>

<question type="FITB">

1. Natural resources are \_\_\_\_\_, which is a major public and political concern.

ANS: finite

Analysis: Read the material under 'Economic factors such as resources booms and busts'.

<metadata>  
Points: 1  
Difficulty: Easy  
Topic: Economic factors such as resources booms and busts  
</metadata>

<question type="FITB">

2. The \_\_\_\_\_ of recent decades has protected the Australian economy from the major effects of the Global Financial Crisis.

ANS: resources boom

Analysis: Read the material under 'Economic factors such as resources booms and busts'.

<metadata>  
Points: 1  
Difficulty: Medium  
Topic: Economic factors such as resources booms and busts  
</metadata>

<question type="FITB">

3. Unemployment \_\_\_\_\_ affects unskilled and lower educated workers.

ANS: disproportionately

Analysis: Read the material under 'Unemployment'.

<metadata>  
Points: 1  
Difficulty: Medium  
Topic: Unemployment  
</metadata>

<question type="FITB">

4. The \_\_\_\_\_ in employment is caused by declining industries, structural adjustment and a shift from production to services, which has altered the type and amount of work available in some regions.

ANS: unevenness

Analysis: Read the material under 'Unemployment'.

<metadata>  
Points: 1  
Difficulty: Medium  
Topic: Unemployment  
</metadata>

<question type="FITB">

5. Failure of employers to acknowledge and adjust \_\_\_\_\_ and values can result in increased employee turnover and reduced retention.

ANS: generational, differences

Analysis: Read the material under 'Features of the dominant generations in the workplace'.

<metadata>  
Points: 1  
Difficulty: Medium  
Topic: Features of the dominant generations in the workplace  
</metadata>

<question type="mc">

1. In Australia, mature women (60–64 years of age) are:

- a. Mostly involved in home duties.
- b. Less well educated than their younger counterparts.
- c. Quick to adapt to changing work systems.
- d. Mostly employed in factory work.

Analysis:

- a. Incorrect. Read the material under 'Unemployment'.
- b. Correct. Read the material under 'Unemployment'.
- c. Incorrect. Read the material under 'Unemployment'.
- d. Incorrect. Read the material under 'Unemployment'.

<metadata>

Points: 1

Difficulty: Medium

Topic: Unemployment

</metadata>

<question type="mc">

2. Participation rates for men in the 60–64 age group have, since 2000:

- a. Declined markedly.
- b. Remained constant.
- c. Collapsed.
- d. Generally increased.

Analysis:

- a. Incorrect. Read the material under 'Unemployment'.
- b. Incorrect. Read the material under 'Unemployment'.
- c. Incorrect. Read the material under 'Unemployment'.
- d. Correct. Read the material under 'Unemployment'.

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Points: 1

Difficulty: Medium

Topic: Unemployment

</metadata>

<question type="mc">

3. The impact of population ageing depends on:

- a. Their labour market participation.

- b. Their general health and wellbeing.
- c. Government policies on welfare.
- d. Skills training for new technologies.

Analysis:

- a. Correct. Read the material under 'The ageing population'.
- b. Incorrect. Read the material under 'The ageing population'.
- c. Incorrect. Read the material under 'The ageing population'.
- d. Incorrect. Read the material under 'The ageing population'.

<metadata>

Points: 1

Difficulty: Medium

Topic: The ageing population

</metadata>

<question type="mc">

4. The rise in female labour force participation in paid employment in Australia is:
- a. Intermittent.
  - b. Temporary.
  - c. A long run trend.
  - d. Declining.

Analysis:

- a. Incorrect. Read the material under 'Gender issues'.
- b. Incorrect. Read the material under 'Gender issues'.
- c. Correct. Read the material under 'Gender issues'.
- d. Incorrect. Read the material under 'Gender issues'.

<metadata>

Points: 1

Difficulty: Medium

Topic: Gender issues

</metadata>

<question type="mc">

5. In many developed countries, the emphasis on services shifts the focus into:
- a. Technical skills.
  - b. Multi-skilling.

- c. Part-time employment.
- d. Emotional labour and emotional intelligence.

Analysis:

- a. Incorrect. Read the material under 'The contemporary changes to the organisation of work and employment'.
- b. Incorrect. Read the material under 'The contemporary changes to the organisation of work and employment'.
- c. Incorrect. Read the material under 'The contemporary changes to the organisation of work and employment'.
- d. Correct. Read the material under 'The contemporary changes to the organisation of work and employment'.

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Points: 1

Difficulty: Medium

Topic: The contemporary changes to the organisation of work and employment

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